

WINTER SEASONAL TRUCK DRIVER/LABORER

Nature of Work

This is temporary, seasonal, semi-skilled and unskilled manual work in the operation of heavy trucks and related automotive equipment and the performance of related manual work. Work involves responsibility for the safe and efficient operation of assigned equipment during the winter season.

Work involves the operation of heavy trucks and related equipment for snow and ice control or removal, winter maintenance of streets, sidewalks, and storm drains, and the performance of manual tasks in connection with the work assigned.

Work assignments may be received in detail for each job to be performed or may follow an established routine. Work is performed under the general direction of the Road Commissioner or Road Foreman and is subject to review while in progress or upon completion.

Hours will vary depending on weather and operational needs. The employee must be available during snow and ice events, including nights, weekends, and holidays. Starting rate within the pay range will depend on relevant skills and experience with the position.

Examples of Work (Illustrative Only)

Operates moderately heavy trucks in the performance of public works duties involving snow and ice control and removal.

Operates other equipment such as a front-end loader and related winter maintenance equipment.

Drives a heavy or light truck transporting sand, salt, snow, gravel, and other materials; may assist in loading or unloading trucks using a front-end loader.

Operates a snowplow and sander.

Performs routine and minor maintenance as assigned.

Cleans or sweeps streets and completes other special projects as needed.

Performs the tasks of a general laborer when required to do so by a supervisor.

Performs other duties as assigned.

Requirements of Work

Knowledge of the traffic laws, ordinances, and rules involved in the operation of automotive vehicles.

Knowledge of the geography of the Town, including the location of streets.

Ability to operate trucks and other motorized equipment safely and according to traffic laws and regulations.

Ability to make minor repairs and adjustments and service automotive equipment.

Ability to learn the operation of heavier motorized equipment.

Ability to perform manual labor for extended periods under adverse climatic conditions.

Ability to work irregular hours during winter weather events, including nights, weekends, and holidays.

Ability to work in a team environment and maintain effective working relationships with other employees; be consistent in dealing with people; actively listen; and be sensitive to others' concerns, with or without being directly involved.

Must exclude personal bias from work performance, exercise tact and diplomacy, and strive to promote and maintain a cooperative workplace atmosphere.

Desirable Experience and Training

Some experience in the operation of standard automotive equipment heavier than passenger vehicles.

Necessary Special Requirements

Must possess or be able to obtain a valid State of Maine motor vehicle operator's license appropriate for the vehicles and equipment being operated.

Physical strength and agility sufficient for performing the duties of the job.

This is a temporary, seasonal position with no guarantee of a specific number of hours or continued employment beyond the winter season.